



DBSB ENTERPRISE, LLC Team Member Application

Print and fill out the application, scan, and email it to pelicansburke@gmail.com upon completion OR drop it off by our store during store hours

Full Name: _____ Date: _____
First Last

Address: _____
Street Address City State Zip Code

Phone: (Cell) _____ (Home) _____

Email: _____

Time of Day Available:	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	_____	_____	_____	_____	_____	_____	_____

*Indicate Range Per Day

We are typically open Monday-Saturday 12-9 and Sunday 1-9. These hours are subject to change

If you are not able to work a day, please explain: _____

Referred By: _____

Which location(s) are you applying for?
(Please Circle) **Morganton** **Rutherford College**

Our business is weather-based. If we expect cooler weather or rain, you may be called off or sent home early. As the temperature decreases towards the end of our season, your hours may be reduced or cut. The more you are available, the more likely you are to obtain more hours. Understand that if you are available to work at both store locations, you will be considered on both store schedules. Please sign if you have read and understand these terms: _____

High School: _____ Cumulative GPA _____ Year Graduated or Est. Graduation _____

College: _____ Cumulative GPA _____ Year Graduated or Est. Graduation _____

Sports & Extracurricular Activities: _____

*****Current students, please attach an unofficial transcript with your application upon submission. If you are more than 4 years out from your most recent graduation date, please attach your resume instead.**

Previous Employment History:

Employer: _____ Dates of Employment: _____

Supervisor: _____ Phone No. _____

Address/Location: _____

Job Title & Responsibilities: _____

Reason for Leaving: _____

May we contact this employer? Yes _____ No _____ (please check one)

Employer: _____ Dates of Employment: _____

Supervisor: _____ Phone No. _____

Address/Location: _____

Job Title & Responsibilities: _____

Reason for Leaving: _____

May we contact this employer? Yes _____ No _____ (please check one)

References: (These should be character references, not past employers. For example- former teachers, coaches, pastors, etc.)

Name: _____ Relationship: _____

Address: _____
Street Address City State Zip Code

Phone: _____ (Home) _____ (Cel)

E-mail: _____

Name: _____ Relationship: _____

Address: _____
Street Address City State Zip Code

Phone: _____ (Home) _____ (Cel)

E-mail: _____

Notification, Authorization and Certification:

I am hereby notified that certain diseases such as Hepatitis A, E Coli 0157, Salmonella, Shigella, Staphylococcus, Giardia, Streptococcus and Campylobacter will prevent me from handling food equipment until a clean bill of health is received from my medical doctor. It is my obligation to DBSB Enterprise, LLC to immediately notify my supervisor should I knowingly become or believe that I am infected with any of these diseases.

I hereby authorize the former employers and references I have listed on this application to provide DBSB Enterprise, LLC with any information that would be meaningful and relevant to this employment application and I release all parties from all liabilities and/or damages that result from furnishing such information. I certify that I have fully read and have accurately completed this employment application to the best of my knowledge. I acknowledge that any false information contained in this employment application may be grounds for DBSB Enterprise, LLC to disregard my employment application or to terminate my employment upon discovery of such false information.

I agree to read and follow the rules and regulations contained in the DBSB Enterprise, LLC Employees Handbook that will be provided to me upon my employment and which may be updated periodically by DBSB Enterprise, LLC. I understand that DBSB Enterprise, LLC is an at-will employer and that DBSB Enterprise, LLC may terminate my employment at any time for any reason, with or without cause and that I also have these same rights with regard to terminating my own employment.

I understand that DBSB Enterprise, LLC is an equal opportunity employer and that DBSB Enterprise, LLC makes every effort to comply with various federal, state and local employment laws, as applicable. I also understand that the information I have provided in this application will not be used for any purposes(s) that are prohibited by law.

Signature_____

Date_____

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OR

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