**McMexican’s Frozen Treats, LLC is a licensed franchisee of Pelican's SnoBalls USA, LLC operating a Pelican's SnoBalls franchise in Winter Haven, FL since 2018. Located at 3064 Cypress Gardens Rd Winter Haven.**

|  |  |  |
| --- | --- | --- |
| **NOTICES OF EMPLOYMENT** | | |
| Please initial in the last column to indicate you understand and agree to the following regarding possible employment with YOUR COMPANY. | | |
| **Equal Opportunity Employer** | McMexican’s Frozen Treats, LLC is an equal opportunity employer. All applicants will be considered without regard to race, color, religion, sexual orientation, gender identity, national origin, veteran or disability status. |  |
| **“At Will” Employer** | McMexican’s Frozen Treats, LLC is an “At Will” employer. If hired, any employee can quit at anytime for any reason; or have their employment terminated at anytime, for any reason by the owner. |  |
| **Seasonal Employment** | McMexican’s Frozen Treats, LLC operates its Pelican's SnoBalls franchise as a “seasonal business” (typically from March thru October) each year. Employment in one season does not guarantee employment in any future season, but employees are often asked to return for multiple seasons. |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **APPLICANT INFORMATION** | | | | |
| **Name** |  | | | |
| **Address** |  | | | |
| **Cell Phone** |  | | | |
| **Email** |  | | | |
| **How did you hear about this job posting?**  **(please circle)** | | **Facebook Instagram A Friend An Employee\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Other\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | |
| **Can you provide personal references if requested?**  **(please circle) YES / NO** | | | **Drivers License? (please circle) YES / NO** | **Access to a Car? (please circle) YES / NO** |
| **Expected Hourly Rate** |  | | **Are you available to work during the school year? YES / NO** | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **EDUCATION INFORMATION** | | | | |
|  | **Name/Location** | **Graduation/Est Grad Year** | **Major** | **GPA** |
| **High School** |  |  |  |  |
| **College/Trade** |  |  |  |  |

|  |
| --- |
| **APPLICANT AVAILABILITY** |
| Please list any activities, sport, band, clubs, etc. – or babysitting commitments, family vacation plans or parental work schedules (i.e., that could prevent you from getting rides to work if you don't drive) – that could impact your availability to work. |
|  |
|  |
|  |

|  |
| --- |
| **PERSONAL STATEMENT** |
| Please tell us a little something about yourself and why you think you would be a good employee at this Pelican's SnoBalls franchise: |
|  |
|  |
|  |
|  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **WORK EXPERIENCE** | | | | |
| Please list the two most recent employers you may have had (leave blank if this would be your first job). | | | | |
|  | **Current or Most Recent** | | **Prior Employment** | |
| **Employer** |  | |  | |
| **Address/City, ST ZIP** |  | |  | |
| **Name of Supervisor** |  | |  | |
| **Supervisor's Phone** |  | |  | |
| **Dates of Employment** | From | To | From | To |
| **Position/Job Title** |  | |  | |
| **Reason for Leaving** |  | |  | |
| **May We Contact** | YES / NO | | YES / NO | |

|  |  |  |  |
| --- | --- | --- | --- |
| **AUTHORIZATION AND CONSENT** | | | |
| **Please Read** - By signing below, Applicant confirms that the above information is correct to the best of their knowledge, and understands that providing false or misleading information may prevent them from being hired or lead to their dismissal if hired. Applicant also provides consent for YOUR COMPANY to contact former employers regarding their employment, unless otherwise indicated above. If Applicant is under 18 years old; please have your parent or guardian review this application and sign below as well. | | | |
|  | **NAME** | **Signature** | **Date** |
| **APPLICANT** |  |  |  |
| **APPLICANT'S PARENT/GUARDIAN**  *(only if Applicant is under 18 years)* |  |  |  |