



TEAM MEMBER APPLICATION

for franchise located at: 601 Williams Avenue, Lehigh Acres, FL 33972

THE BASICS

Name (print) First _____ Middle I. _____ Last _____ Date _____

Current Address _____ City _____ State _____ Zip _____

Home Phone Number (_____) _____ Cell (_____) _____

E-mail Address: _____

If you are younger than 18 years old, how old are you? _____ What wage are you expecting? \$ _____

Do you have reliable transportation to work? Yes No Do you have customer service experience? Yes No

Are you eligible to work in the USA? Yes No Do you have food service industry experience? Yes No

Can you lift up to 50 lbs? Yes No Can you stand on your feet for up to 8 hours? Yes No

TELL US MORE

Why do you want to work at Pelican's SnoBalls? _____

What can you contribute to our team? _____

Please list any awards and/or leadership experience (work or school) _____

What are your interests & hobbies? _____

YOUR AVAILABILITY

	MON	TUES	WED	THURS	FRI	SAT	SUN
FROM							
TO							

Please provide your availability in the table to the left and check when it applies:

Summer During School Year Round

	MON	TUES	WED	THURS	FRI	SAT	SUN
FROM							
TO							

If you chose either "Summer" or "During School" above, please provide any other availability in the table to the left and check when it applies:

Summer During School

No Other Availability

Maximum number of hours you would prefer to work _____ Minimum number of hours you would prefer _____

Please list any vacations/time off or obligations that will affect your availability: _____

NOTE: Weekends, evenings & holidays are our busiest times. All Team Members are required to have weekend availability and be available on or around certain holidays (i.e. July 4th, Labor Day Weekend, Halloween, New Years Eve, etc.), although you may not always be scheduled on those days. We typically close down or close early on holidays such as Easter, Thanksgiving, Christmas Eve, Christmas Day & New Years Day.



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EDUCATION

	School Name, City & State	Graduated? (Yes/No)	Degree/ Courses	G.P.A.
High School				
College				
Graduate School				
Other				

EMPLOYMENT HISTORY

Please list your 3 most recent jobs. (including babysitting, lawn care or volunteer work)

Have you ever worked for Pelican's SnoBalls? Yes No If yes, which location? _____

Name & Address of Employer _____

Supervisor's Name _____ Phone Number _____

First Day _____ Last Day _____ Wage _____ May we contact them? Yes No

Reason for Leaving _____

Name & Address of Employer _____

Supervisor's Name _____ Phone Number _____

First Day _____ Last Day _____ Wage _____ May we contact them? Yes No

Reason for Leaving _____

Name & Address of Employer _____

Supervisor's Name _____ Phone Number _____

First Day _____ Last Day _____ Wage _____ May we contact them? Yes No

Reason for Leaving _____

REFERENCES

Please provide 3 references. They may include current or past employers/supervisors, teachers, anyone familiar with your skills.

NAME ADDRESS PHONE RELATIONSHIP



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PLEASE READ THE FOLLOWING STATEMENT CAREFULLY AND SIGN:

I understand that I am applying for employment at this particular Pelican's SnoBalls location only and for this particular franchise operator only. I further understand that completion of this application does not indicate that there are positions available and does not obligate the franchise operator to whom I am submitting this application to hire me.

I certify that all answers provided on this application are true and complete to the best of my knowledge and that I have personally completed this application. I understand that providing false or misleading information on this application or in a job interview are grounds for rejection of this application and for termination of employment if I am hired.

I understand that if I am employed, my employment will be for no definite amount of time. I understand that my employment may be terminated at-will with or without cause, and with or without notice at the option of either this franchised Pelican's SnoBalls operator or me. I further understand that Pelican's SnoBalls is an equal opportunity employer and this franchise operator makes every effort to comply with federal, state and local employment laws.

I authorize all persons and businesses listed on this application to provide this franchise operator with any information that would be meaningful and relevant to this employment application and I release all parties from all liabilities and/or damages that result from furnishing such information.

I am hereby notified that certain diseases such as Hepatitis A, E Coli 0157, Salmonella, Shigella, Staphylococcus, Giardia, Streptococcus, Campylobacter and COVID-19 will prevent me from handling food equipment until a clean bill of health is received from my medical doctor. It is my obligation to notify this franchise operator or my supervisor immediately should I knowingly become or believe that I am infected with any of these diseases.

DATE

APPLICANT SIGNATURE

Although it is not required, we encourage you to attach a copy of your most recent school transcript, resume and/or any additional documents to support your application. Please be able to provide these upon request.

Ways to submit your application:

- **Drop off your application in person at the store. Ask for the Manager on Duty.**
- **Email it to lehighpelicans@gmail.com**

FOR PELICAN'S USE ONLY. PLEASE LEAVE BLANK.

Contact Attempt Notes: _____

Interview Notes: _____
