

Application for Employment

Mountain Snow LLC strives to maintain a safe and drug free environment by conducting background checks and drug tests (as permitted by law).

a few of the great benefits Mountain Snow LLC offers employees...

- Competitive Wages
- Flexible Work Schedule
- Fun Work Environment
- FREE SNOBALLS FOR EMPLOYEES!

Complete all areas of the application. An incomplete or inaccurate application may delay consideration for

Date _____
 Location/Asheville, Black Mountain, Marion

FOR HIRING MANAGER USE ONLY

Assessments:
 Meets Standards
 Does Not Meet Standards

PERSONAL INFORMATION

Full name: _____ Social Security Number: X X X - X X - _____
Print name as it appears on your Social Security card

Present address: _____
Street City State Zip code

Primary phone: _____ Alternate phone: _____

When is the best time to call? _____ Preferred phone: Primary Alternate

Email address: _____ Are you 16 years of age or older? Yes No

You must be at least 16 years of age to work for Mountain Snow LLC unless otherwise required by law.

GENERAL

Are you a student? Yes No If Yes, do you have early release? Yes No If Yes, What Time?

Are you legally authorized to work in the United States? Yes No

Have you ever been convicted of a crime (other than a minor traffic violation)? Yes No

If yes, please explain _____
Candidates who select yes are not automatically disqualified from consideration for employment.

How did you find out about employment opportunities at this location?

Facebook In-Store Signage High School Job Rep. Relative
 Instagram Employee Walk-In College Job Rep. Store Owner/Manager
 Employee Referral (Name) Other (specify) _____

EMPLOYMENT

Position(s) desired: _____ Pay Expected: _____

When will you be able to begin work? _____ Will you have a reliable means of transportation? Yes No

How many hours per week would you expect to work? _____

When are you available to work? Business Hours are listed above Days of the Week below.

	12-9pm	12-9pm	12-9pm	12-9pm	12-9pm	12-9pm	2-9pm
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							

Our stores are seasonal and are open from March to November. Stores are open most holidays and weekends throughout the season and while we try our best to accommodate employees personal needs (including seriously held religious beliefs), ultimately the work schedules are based on business needs and may be subject to change on a weekly basis.

What customer service experience do you have?

EDUCATION

School	Name and Location of School	Course of Study	Circle number of years completed	Did you graduate?	Degree or Diploma
High School			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Vocational or Business			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Graduate			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Check area(s) in which you are skilled:

Cash Register Computer
 Calculator Customer Service
 Cleaning Sales

Other skills: _____

Full Name
Location/Asheville, Black Mountain, Marion

WORK HISTORY

How many different employers have you worked for in the past 3 years? _____

Have you ever been suspended, asked to resign or discharged from any employment? Yes No

If yes, please explain: _____

Please explain any gaps between employers of 3 months or longer: _____

Please list other names under which you worked so that Mountain Snow LLC can verify your previous employment:

Use the following two digit code to fill in Industry Type below.

01 RETAIL STORE, **02** GROCERY, **03** RESTAURANT, **04** BANKING, **05** REAL ESTATE, **06** TRANSPORTATION, **07** CONSTRUCTION, **08** DISTRIBUTION, **09** MANUFACTURING, **10** PHARMACEUTICAL, **11** WHOLESALE DISTRIBUTION, **12** OTHER

Company Name		Industry Type	Supervisor Name		May we contact this employer?
Address		Phone		Employed From	Employed To
Starting Job Title	Ending Job Title	Reason for Leaving		Pay Rate Start	Pay Rate Last
Describe Your Work		What did you like best		What did you like least	
Company Name		Industry Type	Supervisor Name		May we contact this employer?
Address		Phone		Employed From	Employed To
Starting Job Title	Ending Job Title	Reason for Leaving		Pay Rate Start	Pay Rate Last
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Starting Job Title	Ending Job Title	Reason for Leaving		Pay Rate Start	Pay Rate Last
Describe Your Work		What did you like best		What did you like least	

WORK REFERENCES *Include current and accurate contact information. Do not include "personal" references.*

Name	Phone () -	Alternate Phone () -	Years Acquainted
Address		Email address	Occupation/Work Relationship
Name	Phone () -	Alternate Phone () -	Years Acquainted
Address		Email address	Occupation/Work Relationship
Name	Phone () -	Alternate Phone () -	Years Acquainted
Address		Email address	Occupation/Work Relationship

NOTIFICATION AND AGREEMENT

I certify that all information provided by me is true, accurate and complete. I understand that falsification, misrepresentation or omission of fact on this application or any other accompanying or required documents will be cause for denial of employment or immediate termination of employment, regardless of how or when it is discovered.

I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information, and I also release the employer from all liability that might result from conducting an investigation.

I understand that this application will remain active for a 90 day period. After that time, if I desire further consideration, I will complete a new application in person or by mail.

Hiring is conditional upon, among other things, a candidate and/or employee submitting proof of identity and work eligibility in accordance with the Immigration Reform and Control Act, completing and obtaining successful results on a drug screen (if applicable) and criminal background check.

You must be at least 16 years old to work for Mountain Snow LLC, unless otherwise authorized by Human Resources or required by law.

No employee may work under the immediate supervision of a close relative. If you have questions regarding what constitutes a "close relative", please contact a manager.

I understand that this application is not a contract, offer, or promise of employment. I understand that unless otherwise agreed in writing signed by an officer of the Company and subject to applicable law, Mountain Snow LLC employees are not hired for a specific term, and Mountain Snow LLC or I may terminate my employment at any time with or without cause. No oral representations made by a Mountain Snow LLC employee with respect to continued employment can alter this relationship.

Signature _____

Date _____

An Equal Opportunity Employer

Mountain Snow LLC does not discriminate on the basis of race, sex (including pregnancy, childbirth and related medical conditions), religion, color, age, national origin, disability, citizenship status or any other characteristic protected by law.