

# EMPLOYMENT APPLICATION for 5 Short Men, LLC

5 Short Men, LLC is a licensed franchisee of Pelican's SnoBalls USA, LLC operating a Pelican's SnoBalls franchise in Dalton, Ga since 2018, East Ridge, Tn since 2019 and Cleveland, Tn since 2021.

## NOTICES OF EMPLOYMENT

Please place a check mark or "X" in the last column to indicate you understand and agree to the following regarding possible employment with 5 Short Men, LLC.

<b>Equal Opportunity Employer</b>	5 Short Men, LLC is an equal opportunity employer. All applicants will be considered without regard to race, color, religion, sexual orientation, gender identity, national origin, veteran or disability status.	
<b>"At Will" Employer</b>	5 Short Men, LLC is an "At Will" employer. If hired, any employee can quit at anytime for any reason; or have their employment terminated at anytime, for any reason by the owner.	

## APPLICANT INFORMATION

<b>Name</b>			
<b>Address</b>			
<b>Phone Number</b>			
<b>Email &amp; Social Media Pages</b>	E-Mail:	Facebook:	Instagram:
How did you hear about this job posting?	<input type="checkbox"/> Facebook <input type="checkbox"/> Instagram <input type="checkbox"/> A Friend <input type="checkbox"/> An Employee (please list name) _____ <input type="checkbox"/> Other _____		
Which location are you applying to?	<input type="checkbox"/> Dalton, GA <input type="checkbox"/> Cleveland, TN <input type="checkbox"/> East Ridge, TN	Are you legally able to be employed in the US? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Can you provide personal references if requested?	<input type="checkbox"/> YES <input type="checkbox"/> NO	Drivers License?	<input type="checkbox"/> YES <input type="checkbox"/> NO      Access to a Car? <input type="checkbox"/> YES <input type="checkbox"/> NO
Expected Hourly Rate	\$	Are you available to work during the school year?	Date available to start:
		<input type="checkbox"/> YES <input type="checkbox"/> NO	

## EDUCATION INFORMATION

	Name/Location	Graduation/Est Grad Year	Major	GPA
<b>High School</b>				
<b>College/Trade</b>				

## APPLICANT AVAILABILITY

Please list your current availability below with specific times (specify AM or PM).

	MON	TUES	WED	THURS	FRI	SAT	SUN
<b>FROM</b>							
<b>TO</b>							

Total hours available per week: \_\_\_\_\_

Can you work holidays/holiday weekends/school breaks?  YES  NO (We close on Easter.)

## APPLICANT AVAILABILITY

Please list any activities, sport, band, clubs, etc. – or babysitting commitments, family vacation plans or parental work schedules (i.e., that could prevent you from getting rides to work if you don't drive) – that could impact your availability to work. **Applicants with more availability will be considered more than others.**


## PERSONAL STATEMENT

**Please tell us a little something about yourself and why you think you would be a good employee at this Pelican's SnoBalls franchise:**


## WORK EXPERIENCE

Please list the two most recent employers you may have had (leave blank if this would be your first job).

	Current or Most Recent		Prior Employment	
<b>Employer</b>				
<b>Address/City, ST ZIP</b>				
<b>Name of Supervisor</b>				
<b>Supervisor's Phone</b>				
<b>Dates of Employment</b>	From	To	From	To
<b>Position/Job Title</b>				
<b>Reason for Leaving</b>				
<b>May We Contact</b>	YES / NO		YES / NO	

## AUTHORIZATION AND CONSENT

**Please Read** - By signing below, Applicant confirms that the above information is correct to the best of their knowledge, and understands that providing false or misleading information may prevent them from being hired or lead to their dismissal if hired. Applicant also provides consent for 5 Short Men, LLC to contact former employers regarding their employment, unless otherwise indicated above. If Applicant is under 18 years old; please have your parent or guardian review this application and sign below as well.

	NAME	Signature	Date
<b>APPLICANT</b>			
<b>APPLICANT'S PARENT/ GUARDIAN</b> <i>(only if Applicant is under 18 years)</i>			