



Team Member Application  
for the franchise location in Alabama

**Applicant Information**

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Current Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*  
 \_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Emergency Contact name/phone number: \_\_\_\_\_

Date Available: \_\_\_\_\_ Do you have reliable transportation? \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

**Your Availability**

<b>During School</b>	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From							
To							
<b>During Summer</b>	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From							
To							

If under 18 years old how old are you? \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you eligible to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If yes, when? \_\_\_\_\_

**Education**

High School: \_\_\_\_\_ Address: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO Degree: \_\_\_\_\_



### References

Please list three professional references.

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_

### Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

**Please List any Awards, certificates, leadership positions or any other achievements your proud of and want to show off here:** \_\_\_\_\_

Are you a veteran? \_\_\_\_\_

**Disclaimer and Signature**

*I am hereby notified that certain diseases such as Hepatitis A, E Coli 0157, Salmonella, Shigella, Staphylococcus, Giardia, Streptococcus and Campylobacter will prevent me from handling food equipment until a clean bill of health is received from my medical doctor. It is my obligation to **DDL Enterprises, LLC** to immediately notify my supervisor should I knowingly become or believe I am infected with any of these diseases.*

*I hereby authorize the former employers and references I have listed on this application to provide to **DDL Enterprises, LLC** with any information that would be meaningful and relevant to this employment application and I release all parties from all liabilities and/or damages that result from furnishing such information.*

*I hereby certify that I have fully read and have accurately completed this employment application to the best of my knowledge. I acknowledge that false information contained in this employment application may be grounds for **DDL Enterprises, LLC** to disregard my employment application or to terminate my employment upon discovery of such false information.*

*I agree to read and follow the rules and regulations contained in **DDL Enterprises, LLC** Employee Handbook that will be provided to me upon my employment and which may be updated periodically by **DDL Enterprises, LLC**. I understand **DDL Enterprises, LLC** is an at-will employer and that **DDL Enterprises, LLC** may terminate my employment at any time for any reason, with or without cause and that I also have these same rights with regard to terminating my own employment.*

*I understand that Pelican's SnoBalls is an equal opportunity employer and that **DDL Enterprises, LLC** makes every effort to comply with various federal, state and local employment laws, as applicable. I also understand that the information I have provided in this application will not be used for any purpose(s) that are prohibited by law.*

Date \_\_\_\_\_ Applicant Signature \_\_\_\_\_

**Feel free to attach a copy of your most recent school transcript, resume and/or any additional documents to support your application. Please be able to provide these upon request.**

**Two ways to get your application to us:**

- **Drop off your application in person at the store. Ask for the Manager on Duty**
- **Email it to [snoballs4u@yahoo.com](mailto:snoballs4u@yahoo.com)**

PELICAN'S EMPLOYS YOU EXCLUSIVELY ON A SEASONAL BASIS FOR APPROXIMATELY SEVEN MONTHS FROM YOUR HIRE DATE THROUGH THE DATE THAT PELICANS WILL CLOSE IN OCTOBER OF THAT SAME YEAR. DURING YOUR SEASONAL EMPLOYMENT, PELICAN'S EMPLOYS YOU ON AN AT-WILL BASIS, MEANING THAT YOUR SEASONAL EMPLOYMENT MAY END AT ANY TIME AND FOR ANY OR NO REASON.

Sign and date below