



TEAM MEMBER APPLICATION

for the franchise location on 235 Weaverville Hwy Asheville, NC 28804

Please email completed application to pelicanssnoballswoodfin@gmail.com

THE BASICS

NAME (print): Last _____ Middle I. ____ First _____ Date _____

CURRENT ADDRESS: _____ City _____ State _____ Zip _____

PHONE NUMBERS: Cell _____ Home _____

E-MAIL: _____

DO YOU HAVE RELIABLE TRANSPORTATION? Yes No What wage do you expect? _____

If you are under 18 years old, how old are you? _____ Are you eligible to work in the USA? Yes No

YOUR AVAILABILITY

	SUN	MON	TUE	WED	THU	FRI	SAT
FROM							
TO							

Please fill out the above table and let us know when it applies: Summer During School Year Round

Max hours you are able to work in a week: _____

Min hours you'd like to have every week: _____

In the event that you chose either the summer or school above, please fill out the table below to let us know the rest of your availability if any:

	SUN	MON	TUE	WED	THU	FRI	SAT
FROM							
TO							

^ Summer During School No Other Availability

EDUCATION

High School (Last attended): _____ City/State _____ Graduation Year _____

College & Vocational School: _____ City/State _____ Graduation Year & Major _____



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FOR PELICAN'S USE ONLY, PLEASE LEAVE BLANK

CONTACT ATTEMPT NOTES: _____

INTERVIEW NOTES: _____

ACHIEVEMENTS

Please list any awards, certificates, leadership positions or any other achievements you're proud of and want to show off here: _____

Are you a veteran? Yes No

EMPLOYMENT HISTORY

(Please Include odd jobs such as babysitting, lawn care or volunteering)

Have you ever worked at a Pelican's SnoBalls before? Yes No If yes, which location?

Name & Address of Employer: _____

First day	Last Day	Phone #	Supervisor:	Wage/Pay:	Reason for leaving:
_____	_____	_____	_____	_____	_____

Name & Address of Employer: _____

First day	Last Day	Phone #	Supervisor:	Wage/Pay:	Reason for leaving:
_____	_____	_____	_____	_____	_____

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REFERENCES

Please provide 3. May include current or past employers/ supervisors, teachers, or any other individual familiar with your qualifications.

Name	Address	Phone	Relationship	Years Known
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

NOTIFICATION, AUTHORIZATION AND CERTIFICATION:

I am hereby notified that certain diseases such as Hepatitis A, E Coli 0157, Salmonella, Shigella, Staphylococcus, Giardia, Streptococcus and Campylobacter will prevent me from handling food equipment until a clean bill of health is received from my medical doctor. It is my obligation to Freeman and Co, LLC to immediately notify my supervisor should I knowingly become or believe that I am infected with any of these diseases.

I hereby authorize the former employers and references I have listed on this application to provide to Freeman and Co, LLC with any information that would be meaningful and relevant to this employment application and I release all parties from all liabilities and/or damages that result from furnishing such information.

I hereby certify that I have fully read and have accurately completed this employment application to the best of my knowledge. I acknowledge that any false information contained in this employment application may be grounds for Freeman and Co, LLC to disregard my employment application or to terminate my employment upon discovery of such false information.

I agree to read and follow the rules and regulations contained in the Freeman and Co, LLC Employees Handbook that will be provided to me upon my employment and which may be updated periodically by Freeman and Co, LLC. I understand that Freeman and Co, LLC is an at-will employer and that Freeman and Co, LLC may terminate my employment at any time for any reason, with or without cause and that I also have these same rights with regard to terminating my own employment.

I understand that Pelican's SnoBalls is an equal opportunity employer and that Freeman and Co, LLC makes every effort to comply with various federal, state and local employment laws, as applicable. I also understand that the information I have provided in this application will not be used for any purposes(s) that are prohibited by law.

I understand that Pelican's SnoBalls employs you exclusively on a seasonal basis for approximately seven months from your hire date through the date the Pelican's SnoBalls will close in October of that same year. During your seasonal employment, Pelican's SnoBalls employs you on an at-will basis, meaning that your seasonal employment may end at any time and for any or no reason.

DATE _____

APPLICANT SIGNATURE _____