

Employment Application for McMexican's Frozen Treats, LLC

McMexican's Frozen Treats, LLC is a licensed franchisee of Pelican's SnoBalls USA, LLC operating a Pelican's SnoBalls franchise in Sebring, FL.

NOTICES OF EMPLOYMENT

Please initial in the last column to indicate you understand and agree to the following regarding possible employment with YOUR COMPANY.

Equal Opportunity Employer	McMexican's Frozen Treats, LLC is an equal opportunity employer. All applicants will be considered without regard to race, color, religion, sexual orientation, gender identity, national origin, veteran or disability status.	
"At Will" Employer	McMexican's Frozen Treats, LLC is an "At Will" employer. If hired, any employee can quit at anytime for any reason; or have their employment terminated at anytime, for any reason by the owner.	
Seasonal Employment	McMexican's Frozen Treats, LLC operates its Pelican's SnoBalls franchise as a "seasonal business" (typically from March thru October) each year. Employment in one season does not guarantee employment in any future season, but employees are often asked to return for multiple seasons.	

APPLICANT INFORMATION

Name			
Address			
Cell Phone			
Email			
How did you hear about this job posting? (please circle)	Facebook _____ Other _____	Instagram _____	A Friend An Employee _____
Can you provide personal references if requested? (please circle) YES / NO	Drivers License? (please circle) YES / NO	Access to a Car? (please circle) YES / NO	
Expected Hourly Rate	Are you available to work during the school year?		YES / NO

EDUCATION INFORMATION

	Name/Location	Graduation/Est Grad Year	Major	GPA
High School				
College/Trade				

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APPLICANT AVAILABILITY

Please list any activities, sport, band, clubs, etc. – or babysitting commitments, family vacation plans or parental work schedules (i.e., that could prevent you from getting rides to work if you don't drive) – that could impact your availability to work.

PERSONAL STATEMENT

Please tell us a little something about yourself and why you think you would be a good employee at this Pelican's SnoBalls franchise:

WORK EXPERIENCE

Please list the two most recent employers you may have had (leave blank if this would be your first job).

	Current or Most Recent		Prior Employment	
Employer				
Address/City, ST ZIP				
Name of Supervisor				
Supervisor's Phone				
Dates of Employment	From	To	From	To
Position/Job Title				
Reason for Leaving				
May We Contact	YES / NO		YES / NO	

AUTHORIZATION AND CONSENT

Please Read - By signing below, Applicant confirms that the above information is correct to the best of their knowledge, and understands that providing false or misleading information may prevent them from being hired or lead to their dismissal if hired. Applicant also provides consent for YOUR COMPANY to contact former employers regarding their employment, unless otherwise indicated above. If Applicant is under 18 years old; please have your parent or guardian review this application and sign below as well.

	NAME	Signature	Date
APPLICANT			
APPLICANT'S PARENT/GUARDIAN <i>(only if Applicant is under 18 years)</i>			