

2024 PELICAN'S SNOBALLS TEAM MEMBER APPLICATION

for the franchise location on 2494 County Rd 33 78415

** Indicates required question*

1. Email *

2. Last Name *

3. First Name *

4. Middle Name *

5. Date of Birth *

6. Home Address - include city, state, and zip *

7. Contact Phone number - include area code *

8. Email Address *

9. What do you consider a fair hourly wage? *

10. What's your current age? *

11. Do you have reliable transportation? *

12. Do you have a reliable form of communication? *

Mark only one oval.

Yes

No

13. Are you eligible to work in the USA? *

Mark only one oval.

Yes

No

YOUR AVAILABILITY

14. Max hours you are able to work in a week: *

15. Min hours you'd like to work in a week: *

16. Please list days and times available to work. *

17. Please select your seasonal preference *

Mark only one oval.

- Summer
- During the school year
- Year Around

EDUCATION (Required)

If homeschooled, type "Homeschool" on all required fields in this section.

18. High School Last Attended *

19. City/State *

20. GPA *

21. Graduation Year *

22. College/Vocational School

23. City and State

24. Graduation Year and Major

ACHIEVEMENTS

25. Please list any awards, certificates, leadership positions or any other achievements you're proud of and want to show off here: *

EMPLOYMENT HISTORY

Please also include odd jobs such as babysitting, lawn care or volunteering.

26. List Below:

Name & Address of Employer

First day

Last day

Phone#

Supervisor

Wage/Pay

Reason for Leaving

27. List Below:

Name & Address of Employer

First day

Last day

Phone#

Supervisor

Wage/Pay

Reason for Leaving

- 28. List Below:
 - Name & Address of Employer
 - First day
 - Last day
 - Phone#
 - Supervisor
 - Wage/Pay
 - Reason for Leaving

- 29. Have you ever worked at a Pelican's SnoBalls before? *

Mark only one oval.

- Yes
- No

- 30. If yes, which location? List below.

- 31. Where did you see that we are hiring? *

Mark only one oval.

- Facebook
- Instagram
- Store Front
- Current Employee

32. When are you available to start? *

Example: January 7, 2019

33. Please list any Request Off (RO) dates, including scheduled vacations, that you are already aware of. The earlier the submission, the better chance you have to receive the RO's. (If none, put N/A for the response below. *

34. At Pelican's, we will often do checks for potential shift lead positions, would this be something you are interested being considered for? (This will not have any impact on a job offer.) *

Mark only one oval.

Yes

No

35. I understand that Pelican's has unexpected emergencies or needs that may require additional staff. If I am called in, I may need to report in short order. *

I understand that Pelican's is a weather based, seasonal business, if it is raining or cold your shift may be adjusted or cut.

Type the word "YES" to acknowledge this information.

36. Have have you ever been convicted of a crime? If yes, please explain. *

REFERENCES

Please provide 3 references below. May include current or past employers/supervisors, teachers, church pastors, or any other individual familiar with your abilities/qualifications. NO FAMILY MEMBERS OR PEERS.

37. #1 Reference Name *

38. Phone *

39. Relationship/ Years known *

40. #2 Reference Name *

41. Phone *

42. Relationship/Years Known *

43. #3 Reference Name *

44. Phone *

45. Relationship/Years Known *

NOTIFICATION, AUTHORIZATION AND CERTIFICATION:

I am hereby notified that certain diseases such as Hepatitis A, E Coli 0157, Salmonella, Shigella, Staphylococcus, Giardia, Streptococcus and Campylobacter will prevent me from handling food equipment until a clean bill of health is received from my medical doctor. It is my obligation to **Pelican's SnoBalls** to immediately notify my supervisor should I knowingly become or believe that I am infected with any of these diseases.

I hereby authorize the former employers and references I have listed on this application to provide **Pelican's SnoBalls** with any information that would be meaningful and relevant to this employment application and I release all parties from all liabilities and/or damages that result from furnishing such information.

I hereby certify that I have fully read and have accurately completed this employment application to the best of my knowledge. I acknowledge that any false information contained in this employment application may be grounds for **Pelican's SnoBalls** to disregard my employment application or to terminate my employment upon discovery of such false information.

I agree to read and follow the rules and regulations contained in the **Pelican's SnoBalls** Employees Handbook that will be provided to me upon my employment and which may be updated periodically by **Pelican's SnoBalls**. I understand that **Pelican's SnoBalls** is an at-will employer and that **Pelican's SnoBalls** may terminate my employment at any time for any reason, with or without cause and that I also have these same rights with regard to terminating my own employment.

I understand that Pelican's SnoBalls employs me exclusively on a seasonal basis for approximately seven months from hire date through the date that Pelican's SnoBalls will close (no sooner than October of that same year). During my seasonal employment, Pelican's SnoBalls employs me on an at-will basis, meaning that my seasonal employment may end at any time and for any or no reason.

46. Please Type your name to acknowledge the information above. *

47. Date Completed *

Example: January 7, 2019

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