



Team Member

Position Overview

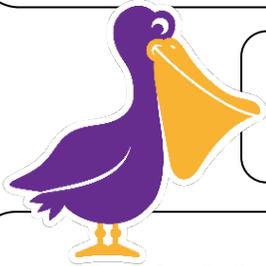
Please read this page carefully before filling out the application to ensure you understand our expectations.

About Us

At Pelican's SnoBalls, we strive to serve the finest shaved ice possible with over 100 delicious flavors. We are passionate about loving our customers and fostering a unique experience at our stores. Since opening our first franchised store in Columbia in 2014, we now own 4 stores and have helped start 30+ other locations. We've come to know so many customers, mentored and become friends with tons of team members, and continue to learn each day through business ownership.

About the Job

As a team member at Pelican's, you are the face of the company while at the service window. Team members will do everything from cleaning and prep, to making SnoBalls. At our stores, everyone learns every service line position and nobody is above cleaning the bathrooms, not even the owner; you'll be no exception if you make the team. Come ready to work and ready to make someone's day.



Locations

We have 4 locations central to Columbia, SC: Rosewood Drive, Decker Blvd, North Main, and West Columbia. You can find them at pelicanssnoballs.com/locations/sc/.

Why Pelican's?

- Free SnoBalls for you & a discount for your immediate family! We can just stop here, right?
- Flexible scheduling, easy shift trades, and a great track record of getting everyone the days off they want.
- Expect a raise after your first month largely based on skill, punctuality, and attitude.
- We pay bonus wages for event shifts.

What We Ask of You

- We need team members to be available to work **nights** and **weekends**. More specifically, applicants in school should be available for some weeknight shifts.
- Be willing to talk to strangers and look for ways to connect with them I.E., compliments, shared interest.
- Able to be on your feet for long periods of time.
- Be able to lift 25-50 lbs. occasionally.
- Be ready and willing to move quickly to serve customers with a sense of urgency.
- On the last page of this app, draw a smiley face beside your signature to show you read this page.
- Be self-motivated and come ready to work. We all have bad days but apathy is not a flavor at Pelican's...
- We work in small teams which means your co-workers rely on your punctuality more than usual.
- Ideally, you will be scheduled around your availability and other time commitments. That starts with an accurate, honest representation of when you can work upfront. Help us help you; be honest about when you are willing to work.



Employment Application

*Check all locations you are available to work at.

<input type="checkbox"/>	Rosewood Dr	<input type="checkbox"/>	West Columbia	<input type="checkbox"/>	North Main	<input type="checkbox"/>	Decker Blvd
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Personal Info

Date:

Last Name:		First Name:	
Current Address:		City, State, Zip:	
Phone:		Email:	
Do you have reliable transportation?		What wage do you expect?	
Are you eligible to work in the USA?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If you are younger than 18 years old, how old are you?			
<i>If you are younger than 18, please provide contact information for your parent or Guardian.</i>			
Last Name:		First Name:	
Phone:		Email:	

Education

Check the highest level, or equivalent, completed.

High School:	9 <input type="checkbox"/>	10 <input type="checkbox"/>	11 <input type="checkbox"/>	12 <input type="checkbox"/>	College:	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>
Are you currently a student?	Name of the School/ University you currently attend:								
Yes <input type="checkbox"/>	No <input type="checkbox"/>								

Achievements

Please list any awards, certificates, leadership positions or any other achievements your proud of and want to show off:

Are you a veteran? Yes No

References

Please provide 3. May include current or past employers, supervisors, teachers, or any other individual familiar with your qualifications. *By including a reference below you are agreeing that we have permission to contact them.

Name	Address	Phone #	Relationship	Years Known

When Can You Work?

BEFORE YOU ANSWER

*Note that we are asking about your recurring or regular time commitments that shape when you can be reliably scheduled on a week-to-week basis. This DOES NOT include periodic or irregular, individual time off needs such as vacations, gamedays, or other personal functions which we handle differently in our scheduling app.

*Reminder that this is a seasonal business. We are open for 8 months from around March to October. Our standard hours are daily from 12 PM to 9 PM, except for Sundays when we open at 2PM.

1. Please select the option below that best describes **your availability to work weekends**:

- I **am** able to work any time on weekends.
- I **cannot** work at any time on weekends.
- I am able to work during specific timeslots on weekends:

If you selected the last choice, please list the times you are available to work:

Saturdays: _____

Sundays: _____

2. Please select the option below that best fits your **availability to work weekdays**:

- I **am** available to work any time on weekdays.
- I **cannot** work any time during the weekdays.
- I am able to work any time after school and/or extra-curriculars on weekdays:

Including drive-time, what time are you able to clock-in after school/extracurriculars? _____

- I can work around my class schedule or other time commitments on weekdays on the below days and times:

<i>Example</i>	Mon	Tue	Wed	Thurs	Fri
<i>11a to 2p</i>					
<i>Any after 5p</i>					

3. Please select the option below that best fits your expectations for the span of your time working with us:

- I am available to work throughout the full 8-month SnoBall season.
- I am available to work a window of time shorter than the full season (Provide info below):

Summer Break
 Second Job
 Other: _____

4. How many hours per week do you want to work on average? (Out of 40): _____

Please note anything else about when you are able to work that we should know as we consider your application and how your availability fits in with the current need:

Employment History

Have you ever worked at a Pelican's SnoBalls before? Yes No If yes, which location?

Employer:		Address:			
First Day	Last Day	Supervisor Name	Phone	Position	Wage
Reason for leaving:					

Employer:		Address:			
First Day	Last Day	Supervisor Name	Phone	Position	Wage
Reason for leaving:					

Employer:		Address:			
First Day	Last Day	Supervisor Name	Phone	Position	Wage
Reason for leaving:					

FOR PELICAN'S USE ONLY

Contact Attempt and Interview Notes:

NOTIFICATION, AUTHORIZATION AND CERTIFICATION:

I am hereby notified that certain diseases such as Hepatitis A, E Coli 0157, Salmonella, Shigella, Staphylococcus, Giardia, Streptococcus and Campylobacter will prevent me from handling food equipment until a clean bill of health is received from my medical doctor. It is my obligation to Pelican's SnoBalls to immediately notify my supervisor should I knowingly become or believe that I am infected with any of these diseases.

I hereby authorize the former employers and references I have listed on this application to provide to Pelican's SnoBalls with any information that would be meaningful and relevant to this employment application and I release all parties from all liabilities and/or damages that result from furnishing such information.

I hereby certify that I have fully read and have accurately completed this employment application to the best of my knowledge. I acknowledge that any false information contained in this employment application may be grounds for Pelican's SnoBalls to disregard my employment application or to terminate my employment upon discovery of such false information.

I agree to read and follow the rules and regulations contained in the Pelican's SnoBalls Employees handbook that will be provided to me upon my employment and which may be updated periodically by Pelican's SnoBalls. I also understand that Pelican's SnoBalls is an at-will employer and that Pelican's SnoBalls may terminate my employment at any time for any reason, with or without cause and that I also have these same rights with regard to terminating my own employment.

I understand that Pelican's SnoBalls is an equal opportunity employer and that Pelican's SnoBalls makes every effort to comply with various federal, state and local employment laws, as applicable. I also understand that the information I have provided in this application will not be used for any purposes(s) that are prohibited by law.

Print Name

Signature

Date

You may email the completed application to Pelicans.Matt@gmail.com or mail it to/ drop-off at the store.