



## TEAM MEMBER APPLICATION

for the franchise location on 2018 Asheville Highway Hendersonville, NC 28791

### THE BASICS

NAME (print): Last \_\_\_\_\_ Middle I. \_\_\_\_ First \_\_\_\_\_ Date \_\_\_\_\_

CURRENT ADDRESS: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

PHONE NUMBERS: Cell \_\_\_\_\_ Home \_\_\_\_\_

E-MAIL: \_\_\_\_\_

DO YOU HAVE RELIABLE TRANSPORTATION? ☐ Yes ☐ No What wage do you expect? \_\_\_\_\_

How old are you? \_\_\_\_\_ Are you eligible to work in the USA? ☐ Yes ☐ No

### YOUR AVAILABILITY

Max hours you are able to work in a week: \_\_\_\_\_

Min hours you'd like to have every week: \_\_\_\_\_

	SUN	MON	TUE	WED	THU	FRI	SAT
FROM							
TO							

Please fill out the above table and let us know when it applies: ☐ Summer ☐ During School ☐ Year Round

In the event that you chose either the summer or school above, please fill out the table below to let us know the rest of your availability if any:

	SUN	MON	TUE	WED	THU	FRI	SAT
FROM							
TO							

< ☐ Summer ☐ During School ☐ No Other Availability

### EDUCATION

High School (Last attended): \_\_\_\_\_ City/State \_\_\_\_\_ Graduation Year \_\_\_\_\_

College & Vocational School: \_\_\_\_\_ City/State \_\_\_\_\_ Graduation Year & Major \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

*\*FOR PELICAN'S USE ONLY, PLEASE LEAVE BLANK\**

CONTACT ATTEMPT NOTES: \_\_\_\_\_

INTERVIEW NOTES: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



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### ACHIEVEMENTS

Please list any awards, certificates, leadership positions or any other achievements you're proud of and want to show off here: \_\_\_\_\_

\_\_\_\_\_

Are you a veteran? ☐ Yes ☐ No

### EMPLOYMENT HISTORY

*(Please Include odd jobs such as babysitting, lawn care or volunteering)*

Have you ever worked at a Pelican's SnoBalls before? ☐ Yes ☐ No If yes, which location? \_\_\_\_\_

Name & Address of Employer: \_\_\_\_\_

First day Last Day Phone # Supervisor: Wage/Pay: Reason for leaving:

\_\_\_\_\_

Name & Address of Employer: \_\_\_\_\_

First day Last Day Phone # Supervisor: Wage/Pay: Reason for leaving:

\_\_\_\_\_

Name & Address of Employer: \_\_\_\_\_

First day Last Day Phone # Supervisor: Wage/Pay: Reason for leaving:

\_\_\_\_\_

### REFERENCES

*Please provide 3. May include current or past employers/ supervisors, teachers, or any other individual familiar with your qualifications.*

Name	Address	Phone	Relationship	Years Known
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\_\_\_\_\_

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### **NOTIFICATION, AUTHORIZATION AND CERTIFICATION:**

**I am hereby notified** that certain diseases such as Hepatitis A, E Coli 0157, Salmonella, Shigella, Staphylococcus, Giardia, Streptococcus and Campylobacter will prevent me from handling food equipment until a clean bill of health is received from my medical doctor. It is my obligation to **TJ's Commercial Enterprises LLC.** to immediately notify my supervisor should I knowingly become or believe that I am infected with any of these diseases.

**I hereby authorize** the former employers and references I have listed on this application to provide to **TJ's Commercial Enterprises LLC.** with any information that would be meaningful and relevant to this employment application and I release all parties from all liabilities and/or damages that result from furnishing such information.

**I hereby certify** that I have fully read and have accurately completed this employment application to the best of my knowledge. I acknowledge that any false information contained in this employment application may be grounds for **TJ's Commercial Enterprises LLC.** to disregard my employment application or to terminate my employment upon discovery of such false information.

I agree to read and follow the rules and regulations contained in the **TJ's Commercial Enterprises LLC.** Employees Handbook that will be provided to me upon my employment and which may be updated periodically by **(TJ's Commercial Enterprises LLC.)**. I understand that **TJ's Commercial Enterprises LLC.** is an at-will employer and that **TJ's Commercial Enterprises LLC.** may terminate my employment at any time for any reason, with or without cause and that I also have these same rights with regard to terminating my own employment.

I understand that Pelican's SnoBalls is an equal opportunity employer and that **TJ's Commercial Enterprises LLC.** makes every effort to comply with various federal, state and local employment laws, as applicable. I also understand that the information I have provided in this application will not be used for any purposes(s) that are prohibited by law.

I understand that Pelican's SnoBalls employs you exclusively on a seasonal basis for approximately seven months from your hire date through the date the Pelican's SnoBalls will close in October of that same year. During your seasonal employment, Pelican's SnoBalls employs you on an at-will basis, meaning that your seasonal employment may end at any time and for any or no reason.

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DATE

APPLICANT SIGNATURE